

TSI HOLDINGS CO., LTD.

Q3 Financial Results Briefing for the Fiscal Year Ending February 2025

January 15, 2025

Event Summary

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[Participants] 48

[Number of Speakers] 3

Tsuyoshi Shimoji President and CEO

Mitsuru Naito Executive General Manager, Director of

Corporate Headquarters

Genya Oshiki Executive General Manager, Director of

Business Headquarters

Presentation

Moderator: Good morning. We will now begin the financial briefing for the third quarter of the fiscal year ending February 28, 2025.

FY2025 Q3: Executive Summary

Structural reforms in the mid-term plan boosted profitability, with operating income surpassing the previous year despite sales challenges.

Q3 Sales
40,820

98.2% YoY
Down 750 YoY

Q3 Operating Income
2,390

141.9% YoY
Up 700 YoY

Q3 Net Income

950

52.3% YoY

Down 860 YoY

- Domestic sales remained steady despite weather impacts, but weak overseas performance reduced overall results, with consolidated sales down 750 million yen year-on-year.
- Despite challenges from sluggish sales and discount-driven inventory adjustments, structural reforms boosted profitability, with operating income up 700 million yen year-on-year.
- Net income was down 860 million yen year-on-year due to impairment losses and business restructuring costs.

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Shimoji: Good morning. Thank you very much for your continued support. I will now discuss the financial results for Q3 of FY2025. I would appreciate your attention.

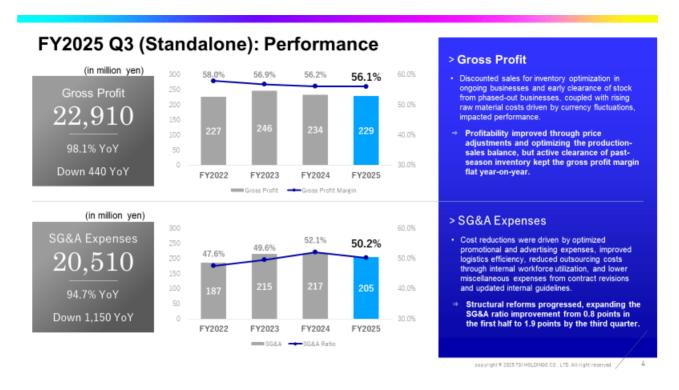
Here are the highlights for Q3 of the fiscal year ending February 2025. Various structural reform initiatives outlined in the Medium-Term Business Plan are progressing smoothly. Profitability improved, and although sales struggled in the middle of September and October, operating income exceeded the previous year's level.

First, net sales were JPY40.82 billion, 98.2% year-on-year, operating income was JPY2.39 billion, 141.9% year-on-year, and net income was JPY0.95 billion, 52.3% year-on-year.

Although the domestic business was affected by weather conditions and landed at the same sales level as the previous year, the underperformance of the overseas business pushed down the overall sales. As a result, consolidated net sales were down JPY750 million from the previous year.

Next is operating income. Profitability deteriorated due to sluggish sales growth and discounting to optimize inventories quickly. In this context, we have been implementing structural reforms, and the improvement in earnings has been more evident than in H1 of the fiscal year. As a result, operating income was JPY700 million higher than the previous year.

The net income. Impairment losses and restructuring charges resulted in a JPY860 million decrease from the previous year.



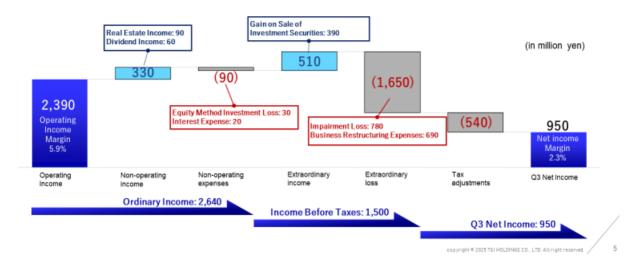
Consolidated financial results. Gross profit was JPY22.91 billion, 98.1% year-on-year, and SG&A expenses were JPY20.51 billion, 94.7% year-on-year.

First, I would like to discuss gross profit. Profitability improved through price adjustments and optimizing the production-sales balance. We also actively worked on the clearance of past-season inventory. In addition, due to the soaring cost of raw materials caused by the worsening foreign exchange rate and other such deteriorating factors, sales remained almost flat from the previous year.

SG&A expenses. We have reduced costs through structural reforms, including cuts in promotional advertising expenses, enhanced logistics efficiency, a decrease in outsourcing costs through better utilization of internal personnel, and a reduction in various expenses by reviewing contract terms and internal guidelines. As a result, the SG&A ratio improved by 0.8 percentage points in H1 of the fiscal year from the previous fiscal year. In Q3, it expanded significantly to 1.9 percentage points.

FY2025 Q3: Factors Affecting Net Income

Including 240 million yen in non-operating income from real estate and dividends, ordinary income reached 2,640 million yen (129.8% YoY). However, special losses of 1,140 million yen, primarily from impairment losses due to business withdrawals and restructuring costs from headcount reductions at headquarters, brought net income to 950 million yen (52.3% YoY).



Next, I would like to look at factors affecting net income. Q3 net income was JPY950 million, and the net income margin was 2.3%. Adding non-operating income of JPY240 million, including real estate profit and dividends received, ordinary income was JPY2.64 billion, 129.8% year-on-year. However, the Company posted an extraordinary loss of negative JPY1.14 billion, including an impairment loss associated with business withdrawal and restructuring expenses associated with streamlining the head office workforce. As a result, net income for Q3 was JPY950 million, or 52.3% year-on-year, as reported earlier.

Balance Sheet hrough effective procurement management aligned with sales progress and steady efforts to clear past-seasor (in million yen) entory improved by 1,800 million yen, amounting 2024 Ended Feb. **Investment Securities** 109.9% Current Assets 74,499 53.4% 65,263 50.8% 71,748 53.8% -2,751 96.3% on generating cash through "non-core asset reduction," Cash and de 23.111 16.6% 21.680 16.9% 22.014 16.5% -1.097 95.3% 334 101.5% assets decreased by 2,900 million yen compared to the 32,753 22.19 23.2% previous fiscal year 65,091 46.63 63,100 49.2% 61,624 46,2% -3,467 94.7% -1,476 97.7% 27,944 20.09 25,644 20.0% 25,042 18.8% 89.6% 4,877 Treasury Shares (Cumulative Acquisition Over the Past Year: Approx. 6,100 million Yen) Current Liabilities 32.342 23.2% 27,127 21.1% 33,526 25.1% 1.184 103.7% 6.399 123.6% asury stock acquired through the end of September 2024 was canceled in October 2024, resulting in a 3,853 2.8% 1,952 1.5% 1,752 1.3% -2,101 89.8% quarterly reduction of 1,340 million yen. Furthermore, a 6,471 73.5% -563 92.0% 8,807 6.39 7,034 5.5% 4.9% -2,336 ew acquisition totaling 3,000 million yen is currently 1.8% 1,016 0.8% 731 0.5% -1,831 28.5% 71.9% underway from October 2024 through March 2025. 98,441 70.5% 94,200 73.4% 93,375 70.0% -5,066 94.9% -825 99.1% **Equity Ratio** (4550) 1,340 77.20% he equity ratio remains strong at 69.8%. copyright © 2026 TSI HOLDINGS CO., LTD. All right reserved.

I would like to review the balance sheet. We diligently optimized our inventory management by aligning purchases closely with sales trends. This was an improvement of 94.5% or JPY1.8 billion from the previous

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year, reflecting the steady progress in the clearance of prior-year products. Investment securities decreased by JPY2.9 billion from the previous year due to the reduction of non-business assets to generate cash, as mentioned in the Medium-Term Business Plan.

Treasury stock. Share repurchases during the most recent one-year period amounted to approximately JPY6.1 billion. The balance of treasury stock decreased by JPY1.34 billion in the quarter as the Company is also proceeding with retirement. In addition, the Company is in the process of acquiring another JPY3 billion between October 2024 and March 2025.

The capital adequacy ratio remained high at 69.8%.

FY2025 Q3 (Standalone): Existing Channels

Domestic retail (department stores, non-department stores, and e-commerce) faced challenges with the autumn/winter product launch due to record heat. However, continued sales of summer products and recovery after the temperature drop led to a slight YoY sales increase (101.3%). Department stores faced challenges, reaching only 89.8% YoY, primarily due to the underperformance of golf brands, which account for a substantial portion of sales. Meanwhile, women's brands remained strong.

Internationally, sales finished at 87.0% YoY, reflecting the impact of a struggling U.S. wholesale business and adverse currency fluctuations.



This is an overview by channel.

Domestic retail sales struggled with the start of the autumn and winter sales season due to the recordbreaking late summer heat that persisted over September, October, and until the middle of November. Due to the continued sale of summer products into the autumn season and the recovery after the temperature drop, sales slightly exceeded the previous period, reaching 101.3% year-on-year. Of these, department stores struggled, with sales reaching 89.8% year-over-year. This is mainly due to the struggles of certain brands, including golf brands, for which we have a significant share of the sales in this channel. However, these brands are now stabilizing, and we have high expectations for the next fiscal year.

The women's brand is performing well.

On the other hand, the wholesale business in the US is struggling severely. The impact of exchange rate fluctuations has also contributed to the decline, landing at 87% year-on-year.

FY2025 Q3 (Standalone): Existing Channels (E-Commerce)

In the domestic market, despite revenue shortfalls from reduced promotional expenses and lingering summer heat, strong sales of limited-edition and collaborative products resulted in surpassing YoY performance. By cutting ineffective initiatives, promotional costs were optimized, improving cost-effectiveness and profitability.

In the overseas market, although performance fell short YoY due to exchange rate fluctuations, signs of recovery are emerging.

						(in million yen)
		Q3 FY2023 ^{** 2}	Q3 FY2024	Q3 FY2025	Vs FY2023	Vs FY2024
	Domestic In-House E-comm sales	4,510	3,590	3,550	78.7%	98.9%
	(% of total EC sales)	(43.7%)	(44.1%)	(41.9%)	(-1.8pt)	(-2.2pt)
	Domestic E-comm sales	10,310	8,130	8,460	82.0%	104.0%
	(% of total domestic retail sales)*1	(29.9%)	(24.9%)	(25.6%)	(-4.3pt)	(0.7pt)
	Int'l E-comm sales	1,070	850	850	79.4%	99.4%
	(% of Total Int'l retail sales)	(28.3%)	(24.9%)	(28.4%)	(0.1pt)	(3.5pt)
	Total E-comm Sales	11,390	8,990	9,310	81.8%	103.6%
(% of total retail sales) ^{×1}	(29.7%)	(24.9%)	(25.9%)	(-3.9pt)	(0.9pt)



8.1 The e-comm sales ratio is calculated excluding other domestic sales (such as wholesale and employee sales 2.2 The exchange rate reference date has been partially adjusted. There is no impact on consolidated revenue.

3 Some misstatements under the new revenue standard have been corrected (Domestic EC-Other, Domestic EC-Total, Oomestic -Other, and Domestic & International EC -Total). These corrections do not affect consolidated revenue.

The e-commerce sales results. Domestically, sales were affected by revenue shortfalls due to reduced promotional expenses and lingering summer heat. However, strong sales of limited-edition and collaborative products led to performance exceeding the previous period. By cutting promotional expenses for initiatives with low expected impact, cost-effectiveness has improved, leading to better profitability.

For overseas businesses, although sales did not reach the level of the previous fiscal year, this was due to the impact of foreign exchange rates, and in fact, sales are on a recovery trend.

As a major part of our reforms, also for the future direction, we are integrating directly-managed online stores of our brands. The new site is scheduled to be released in February this year. The name is "mix.tokyo." By expanding the unique and diverse customer touchpoints established by each brand to the entire TSI brand portfolio, we aim to propose new entertainment values across brands aligned with customer preferences and various occasions.

We also hope to increase our corporate strength by making an integrated appeal, and in doing so, we hope to create a new network.

FY2025 Q3: Core Brands

The prolonged heat lasting into October and beyond posed challenges for autumn and winter product sales, with the degree of impact varying by brand.

AVIREX

IN THE SECOND

The store debuted as a new concept shop, offering a fresh reinterpretation of the brand's history.

109.1% YoY

Sales remain strong, particularly in urban areas. Stores that faced challenges in the first half have shown significant growth, driving continued momentum.

In November, AVIREX SHIBUYA reopened in the Shibuya area after four years. Commemorating the brand's 50th anniversary, the store is designed to celebrate its rich history while presenting a bold vision for the future.

95.2% YoY

M A R G A R E T H O W E L L

The closure of unprofitable stores reduced sales yearover-year. Plans include opening dual-gender and large-scale stores, focusing on efficiency and profitability.

94.0% YoY

NATURAL BEAUT\ RASIC Despite strong-performing items meeting customer needs, weaker products impacted overall sales in both physical stores and e-commerce. The brand plans to boost value and loyalty through store renovations and enhanced product offerings.

NANO universe

A delayed start in sales of autumn and winter merchandise impacted physical stores, but strong performance on third-party e-commerce platforms lifted overall results. Successful promotions and the creation of hit products drove e-commerce growth.

99.5% YoY

[Promotional Initiative]

In collaboration with "Koneko Film," a creative video group with 2.8 million social media followers, we produced humorous videos showcasing our products. This campaign generated significant engagement, not only from existing customers but also from new audiences unfamiliar with the brand, effectively reaching untapped potential customers.



December.

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Here is an overview of brands.

While the impact of the lingering summer heat, which lasted longer than the previous year varies from brand to brand, the autumn/winter products faced a challenging sales season.

AVIREX is becoming a mainstay brand within TSI, with a 109.1% YoY growth rate. It reopened its Shibuya store in November. As the brand celebrates its 50th anniversary this year, we are having a good number of customers who have gathered to visit the store.

The sales have been increasing since the beginning of autumn and winter.

Second, MARGARET HOWELL. The figure is 95.2% compared to the previous year. The withdrawal from unprofitable stores led to lower sales than in the previous fiscal year. This is part of the structural reforms that we are working on, and we want to make sure we accomplish it.

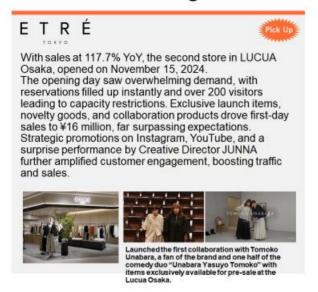
Instead, in the future, we plan to open large stores that carry both men's and women's clothing, and that also includes a café to increase sales efficiency and profitability.

NATURAL BEAUTY BASIC. The result was 94% year-on-year. We had some well-performed items that aligned with the start of autumn and winter and the market's needs. However, it did not cover the sales expected from underperforming items and both retail and e-commerce tended to suffer in the form of overall product strength.

The figures for the renovated stores, including those from the previous fiscal year, have been increasing. By renovating stores as part of our branding efforts, we aim to invigorate both customers and store staff, which we believe will lead to an increase in key metrics. We are optimistic about the positive impact this will have. NANO UNIVERSE. The sales are recovering at 99.5% year-on-year. The physical stores struggled due to the slow start of the autumn and winter season, but the strong performance of a third-party E-commerce platform has boosted the overall sales. Effective sales promotion measures and well-performing products have been developed, leading to strong e-commerce sales.

Support

FY2025 Q3: Growing Brands





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Please allow me to introduce two brands that are growing and doing well.

First is ETRÉ TOKYO. Sales continued to be very strong, at 117.7% year-on-year. The second directly managed store, the LUCUA Osaka store, opened on November 15 last year. On the opening day, the reservation slots filled up immediately and we had many customers.

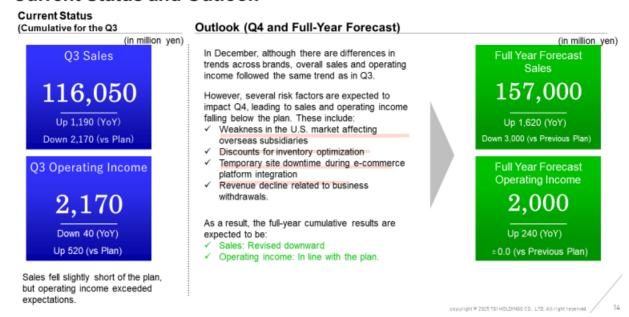
Sales on the first day reached a record JPY16 million, far exceeding the target. Thriving through e-commerce, the brand has sparked eager customer anticipation for the debut of the second physical store, filling us with immense joy. Junna, the creative director, confirmed that the brand's design concept is reflected in our products.

Next is LE PHIL. Sales were also extremely strong, at 131.8% year-on-year. LE PHIL is celebrating the fifth anniversary of the brand this season. Last year, we opened a store in Azabudai Hills and attracted overseas visitors.

We also held a fashion show at the Tokyo Metropolitan Teien Art Museum, the same venue we used for the brand launch in 2019, and many customers came and were pleased with the show.

We have several brands that are performing well, including ETRÉ TOKYO and LE PHIL, and we would like to support them.

Current Status and Outlook



This section describes the revisions to the plan.

This is the current status and future outlook. Over the consecutive nine months, sales exceeded the performance of the same period last year. However, sales fell short of the target by approximately JPY2 billion. On the other hand, operating income was slightly below the previous year's level but landed about JPY500 million above the plan.

In revising our full-year forecast, we had hoped to revise our operating income forecast upward as well. The Q3 year-to-date and December month-to-date results are higher than the same period last year; however, they are slightly short of the planned goal.

Overseas subsidiaries, the ones in the US in particular, are struggling. Sales are somewhat conservative due to the accelerated inventory reduction and the impact of shutdowns of e-commerce sites during integrating multiple sites. Sales fell short of the initially planned target by JPY3 billion. Operating income is expected to be in line with the initially planned target.

Regarding inventories, we continue to accelerate the reduction of inventories, especially in the golf business, and it is progressing well, assuming that the inventory reduction will run its course in the current fiscal year.

Integration of e-commerce sites. We announced on all e-commerce sites that the sites will be closed for about 10 days during February. This could be a factor in the sharp drop in the sales performance figures.

With the announced withdrawal of ROSE BUD and several other brands, there is also an element of earnings deterioration, mainly due to inventory disposal. By controlling SG&A expenses and other earnings, we expect to achieve our original plan for full-year operating income.

Financial Strategy and Capital Policy

Aligned with the financial strategy and capital policy outlined in the medium-term management plan (TIP27), the company is focused on improving asset and capital efficiency through the reduction of non-core assets.

As part of this initiative, real estate assets will be sold.



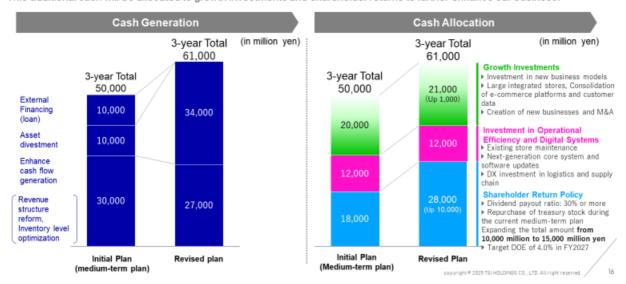
Financial strategy and capital policy. We have reached an agreement on the sale of investment real estate and have issued a separate press release. We will refrain from going into further detail beyond what is stated here, as we have agreements with each of our counterparties. This is positioned as part of TIP27's non-business asset reduction and is a measure to improve capital efficiency.

As a result of this transaction, the Company plans to record a gain on sale of JPY23.9 billion in extraordinary income in Q4. We will discuss the uses of the increased cash on the next page.

Revision of Cash Generation and Resource Allocation in the Medium-Term Plan

The cash generation for the three-year medium-term plan increased by 11,000 million yen from the real estate sale.

This additional cash will be allocated to growth investments and shareholder returns to further enhance our business



The property sale resulted in significant cash generation from the reduction of non-business assets. We will modify the cash allocation for TIP27.

In the revised plan, the total cash generation for the three-year period will be increased to JPY61 billion by expanding the amount of non-business asset reduction and thereby not assuming external financing. The majority of the JPY11 billion increase will be used to strengthen shareholder returns. Specific details of the reductions are discussed on the next page.

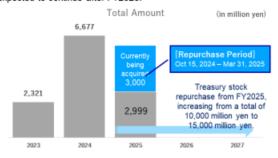
On the other hand, growth investments are slightly increasing. We will actively promote the project. In M&A in particular, we believe that there may be cases where external procurement is used flexibly, depending on the scale of the acquisition. At that time, we would like to communicate with investors again using press releases and other means.

Shareholder Return Policy

Repurchase of treasury stock

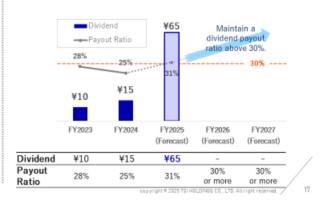
Between April and September 2024, a total of 3,000 million yen in treasury stock was acquired. Starting in October 2024, additional repurchases of treasury stock will be conducted, totaling up to 3,000 million yen, with completion expected by March 2025.

Additionally, the total amount for repurchase during the mediumterm business plan period (TIP27) has been increased from the initial 10,000 million yen to 15,000 million yen. This repurchase is expected to continue after FY2026.



Dividend forecast

A special dividend of approximately 5 billion yen is planned over the next three years. The dividend for FY2025 will be revised from 19 yen per share to 65 yen (+46 yen). For FY2026 and FY2027, a special dividend of +15 yen per share is expected.



Details of shareholder return policy amendments. Regarding treasury stock, we had planned to purchase more than JPY10 billion of treasury stock over the three years of TIP27. With this revision, we will add JPY5 billion in acquisitions, targeting JPY15 billion in purchases over the three-year period.

Regarding the dividend forecast, we will pay a special dividend of approximately JPY5 billion over the three-year period as a return of cash from the sale of real estate. The dividend per share for the fiscal year ending February 2025 will be revised from JPY19 to JPY65.

The increased amount of JPY46 will be a special dividend in the current fiscal year. From the next fiscal year onward, we plan to add another JPY15 to that amount while maintaining the policy of a dividend payout ratio of 30% or more, as indicated in TIP27 for the remaining two years.

Full-Year Consolidated Earnings Forecast

In light of recent performance trends and upcoming financial and capital policies, we have decided to revise the consolidated financial forecast for the fiscal year ending February 2025, originally announced on April 12, 2024. The updated forecast is as follows:

	FY2025			(*: in million yer	
	Full-year Forecast		Revised Forecast	Difference	
Sales*	160,000		157,000	Down 3,000	
Operating Income*	2,000 (Profit margin : 1.25%)		2,000 (Profit margin : 1.27%)	-	
Ordinary Income*	2,500 (Profit margin : 1.56%)		2,500 (Profit margin : 1.59%)	-	-
Profit Attributable to Owners of Parent*	4,000 (Profit margin : 2.50%)		15,000 (Profit margin: 9.55%)	Up 11,000	
Earnings per share	53.04 yen		211.67 yen	-	
Dividend per share	19 yen		65 yen	Up 46 yen	

Sales are expected to reach 157,000 million yen, with net income attributable to the parent company's shareholders projected at 15,000 million yen, driven by a special profit from the sale of real estate.

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This is about the forecast of consolidated financial results for the full year.

Due to recent performance trends and the details of our future financial and capital policies, we have decided to revise our consolidated earnings forecast for the fiscal year ending February 28, 2025, announced on April 12, 2024.

Net sales are projected to be JPY157 billion, taking into account progress to date and future risk factors. Net income attributable to the parent company is expected to be JPY15 billion, with an extraordinary gain from the sale of real estate. The details are described in this slide.

Shaping the Future Society Trough the Power of Fashion

Contributing to an inclusive future through innovative challenges in fashion.

Developing and offering inclusive apparel.

We strive to engage in business activities that allow everyone to enjoy life and bring smiles to their faces.

In March 2024, we partnered with inventor Ory Yoshifuji to co-develop "MOVE WEAR," a universal design wearable intended for robot arms. The garment was showcased at the event "MOVE FES 2024," organized and produced by ALS patient Masatane Muto, who wore it as part of his costume. The presentation captivated an audience of approximately 1,500 people. During rehearsals, we faced an unexpected challenge with the wearable; however, we swiftly resolved it by incorporating ventilation holes to enhance heat dissipation. Thanks to our relentless efforts up to the final moments, the garment was successfully completed. This experience marked a significant first step toward realizing the potential of the future.

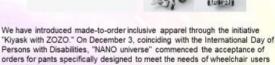


on ZOZOTOWN

N A N O universe













Link to the documentary film featuring the project https://youtu.be/VolNsMyvyg/

In the meantime, here are some news and topics.

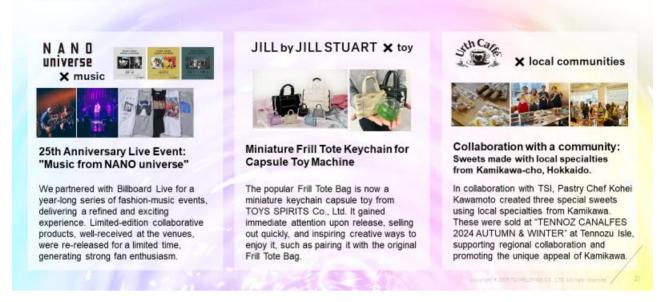
MOVE WEAR—a versatile garment that can be attached to robot arms, was developed through a collaboration between our design team at NANO UNIVERSE and Mr. Yoshifuji Ory, starting in March 2024. It was showcased at the MOVE FES 2024 event, which was designed and produced by Mr. Masatane Muto. He performed live and wore it in front of an audience of approximately 1,500 people.

This challenge marked our first step toward shaping future possibilities, and we believe we were able to receive positive feedback from a large audience. We have footage of a documentary video that details every step of the project, which is accessible through the URL link in this slide. Please watch.

On a separate note, NANO universe has introduced a made-to-order inclusive clothing initiative, namely, KIYASUKU with ZOZO, and is starting to take orders on ZOZOTOWN for pants that can address the concerns of wheelchair users. From the perspective of diversity, we will continue to strive to create a world in which all people, including those with disabilities, can enjoy fashion.

Creating New Value Through Fashion Entertainment.

Delivering energy and passion to people through the power of fashion.



We collaborate with various industries, products, and services to create fashion entertainment. Here are some examples of these efforts.

NANO universe × music. NANO universe held a live event, "Music from NANO universe," in collaboration with Billboard Live, one of Japan's leading music venues. We sold goods made in collaboration with artists, which showed strong sales, leading to reorders.

JILL by JILL STUART × toy. JILL by JILL STUART supervised the development of capsule toys, a miniature keychain version of a popular frilled tote bag distributed by TOYS SPIRITS Co., Ltd. The products became a topic of conversation since their launch and have received a positive response with a string of sell-outs.

Earth Cafe x local communities. Earth Cafe created three kinds of special sweets using local food items from Kamikawa Town in Hokkaido, the town with which TSI HOLDINGS has a comprehensive cooperation agreement. We sold these desserts at a Kamikawa Town booth at Tennoz Canal Fes 2024 Autumn and Winter, which took place in Tennoz Isle.



Through the power of fashion entertainment, we will create empathy and social value around the world. TSI HOLDINGS Group continues to be the creator of fashion entertainment, and although we are still in the process of reform, we believe we are gradually seeing positive changes and are confident that 2025 will bring even greater progress. The fiscal year ending February 2025 will end fairly soon, but we will do our utmost to complete it well, and as we enter the next fiscal year ending February 2026, we will make our utmost efforts to spread our wings even further. Thank you for your attention.

[END]	

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